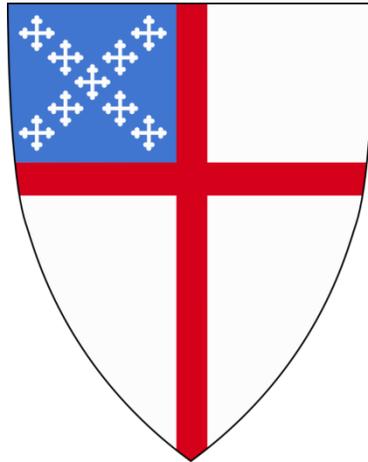


All Saints Episcopal Church



Annual Meeting 2022 Report

Sunday January 23, 2022

1201 S. New Hope Road
Gastonia, NC 28052

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All Saints Annual Parish Meeting

January 23, 2022

AGENDA

- I. Call to Order & Opening Prayer - *Rev. Lynn Orville*
- II. Rector's Remarks- *Rev. Lynn Orville*
- III. Approval of 2021 Annual Meeting Minutes- *Judy Cheek*
- IV. Presentation of Vestry, Vestry Candidates and Election– *Phill Wertz*
- V. Financial Report & Presentation of 2022 Budget- *Bruce Kiser & Kathy McKenna*
- VI. Senior Warden Report - *Phill Wertz*
- VII. Junior Warden Report - *John Still*
- VIII. Deacon's Report –*Rev. Deacon Martha Richard*
- IX. Committee Reports Included in Booklets – *Phill Wertz*
- X. Recognitions and Celebrations – *Phill Wertz*
 - Retiring Vestry Member Cheryl Richard, Phill Wertz, Kelly Morris
- XI. Dismissal – *Deacon Martha*

There will be a brief vestry meeting following the Annual Parish Meeting.

RECTOR'S REPORT BY THE REV. LYNN ORVILLE

The official beginning of my ministry at All Saints Church began on September 7, 2021, following the conclusion of the interim ministry of the Rev. Dr. Alicia Alexis. It is not unusual for clergy to begin their tenure with the deaths of parishioners and the grief of loved ones, and sadly this was the case for the first several months. Over that time, I began to shift the responsibility for pastoral care in the parish to myself. This shift was accomplished in consultation with the Rev. Deacon Martha Richard, who wanted to step back from being the primary pastoral caregiver in the parish to explore other avenues of ministry.

Fresh Start, a year and a half long set of seminars for new priests in the diocese began in September. I attend Fresh Start a day a month at the Diocesan Offices, and as a group, we explore the blessings and challenges in our new parishes. While many of the other participants are in their first years of ordained ministry, there is a good blend of those who have served for longer periods of time. It is also a good way to get to know other clergy.

I attended the clergy retreat at Lake Logan and was able to hear Dr. Luke Timothy Johnson discuss the Pauline Epistles (he is a world-renown Biblical scholar specializing in Paul). I learned a great deal in the lectures, and it was a good opportunity to get to know others serving in the Diocese. It was fun to catch up with former classmates. Shortly after the clergy retreat was Annual Convention for the Diocese, which was accomplished via Zoom.

Much of November was spent finding a rhythm for my week. Mondays I catch up on things that I need to attend to after the weekend. Tuesdays will be my study and sermon time. Wednesdays I meet with the Book Study group in the mornings and work in the afternoons to meet pastoral care needs and continue my work from Mondays. Thursdays we finish up the bulletins and the Messenger, and I meet with Deacon Martha in the afternoons. Fridays are my day off and I spend my time with Doug and doing fun things. Saturdays are writing days and I often begin my study for the next week, as well as practice my sermons. And Sunday is the high point of the week spent in worship and study with you.

We had an Advent Quiet Day early in December. Much of December was spent getting ready for the Christmas season. The Longest Night Service on December 21 was a peace-filled and lovely time together, praying for those whose holidays are difficult. Christmas Eve had two services: the Family service and the late Christmas Eve service. Becky did a wonderful job with all the music and her guest soloists, as well as the Bell Choir, were outstanding.

I am so looking forward to the next year with you!

Grace and peace,

(The Rev.) Lynn Orville+

Rector

2021 Annual Meeting Minutes

All Saints Parish Meeting on Zoom January 24, 2021

- I. Call to order and Opening Prayer done by Rev. Alicia Alexis, meeting began at 11:27am
Baptismal covenant said with congregation responded "I will with God's help".
- II. Interim Rector's remarks: pleased with parish since on Zoom and many churches are not. Ministry work continues despite pandemic and not in the church building.
Diversity is here but more work is needed.
- III. Approval of 2020 annual meeting minutes done and passed unanimously.
- IV. Vestry Candidates and Election: Phill Wertz explained no election since on Zoom.
3 nominations for Vestry and must be a church member.
Gay Lindsey made the motion to accept Claudette Forbes, Kelly Halley and Judy Cheek as new vestry members. Kathy McKenna seconded the motion. The parish unanimously agreed for these candidates to be vestry members
- V. Financial Report
Jim Howard 2020 ended deficit 21,900 and Revenue 21,700 below budget
186,000 pledge vs. 190,000 budgeted; no rents coming into church
Highlights of 2020: replacement HVAC grant 20,000 from diocese, replaced window frames due to termite damage
PPP 27,000 loan expected to be forgiven
127,000 unrestricted funds and 35,000 grant funds for outdoor worship and Youth director
190,900 pledged for 2021, 39 pledges in total 4 new pledges now 42,000 deficit budgeted for 2021

Kathy McKenna doing the accounting for pledges.

Phill spoke about uncertainty due to COVID 19 also when church reopens.

Spoke about new rector coming and a new parish administrator. It is a faith budget.
- VI. Phill Senior Warden: spoke about challenges of COVID 19 on community and church, church has been resilient. Church has not missed a service since building closed.
Thanked: Marc Dudley, Ronnie Jolley and the IT team
Becky has not met anyone in person other than a virtual meeting.
Believes new energy coming with the transition to new rector
- VII. John Still junior Warden. Appreciated Jerry and property committee for working hard on the church grounds.
- VIII. Deacon Martha: she is grateful made it through the year and she now can wear the Episcopal stohl.
- IX. Committee reports
Phill mentions to read reports given and if want to join a ministry please reach out to the leader or vestry member
- X. Discernment report: Chair of committee Priscilla Graham thanked her team for continued support and the vestry chair Phill Wertz. Applications taken until end of January 2021. Committee is writing questions for the candidates.
Interview by virtual meeting: send a sample video talking about themselves, short interview and followed by a long interview. Expect receiving applications on February 1, 2021.
- XI. Recognitions and Celebrations. Rev. Alicia thanked for her long service as an interim (2 years!)
Deacon Martha thanked for her service and look forward to her continued service. Also, behind the scenes volunteers thanked Marc Dudley, Ronnie Jolley, Jerry Wertz, Judy Cheek and others Becky Beatty, Jim Howard, Glenda Carpenter thanked for communion kits

2 new members: Meg Riley, Jann and Scott Froneberger. We have others joining by Zoom not local.
Transfers: Randy & Judy Mullins to St. James Hendersonville, NC – February 2020
Dennis & Laurie Stewart to Pisgah Associate Reformed Presbyterian Church, Gastonia, NC – March 2020
Calvin W. Boyd, Jr. to Antioch Evangelical Lutheran Church, Dallas, NC – September 2020
Jessica L. Jackson to Church of the Annunciation- Episcopal, New Orleans, LA – December 2020

Deaths: Christine Leigh Borner – February 3, 2020
Lou Anne Hicks – February 15, 2020
Marian Jean Watts – October 16, 2020
Anne Harrison – November 27, 2020

XII. Closing prayer by Deacon Martha Richard

Meeting adjourned 1211pm and the vestry meeting announced for new and current vestry members.

Casey Allison, Secretary

PRESENTATION OF VESTRY AND VESTRY CANDIDATES

Vestry Composition for 2021

Senior Warden	Phill Wertz
Junior Warden	John Still
Secretary	Judy Cheek
Treasurer	Bruce Kiser (Not a vestry member)
Members	Kelly Morris
	Cheryl Richard
	Josie Polhemus
	Kelly Halley
	Claudette Forbes

VESTRY MEMBERS REPLACEMENT SCHEDULE

First year listed represents year they will go off Vestry
Last year listed is year they were elected

2022 -2019	2023 - 2020	2024-2021
Kelly Morris	John Still	Claudette Forbes
Phill Wertz	Cheryl Richard**	Judy Cheek
Casey Allison*	Josie Polhemus	Kelly Halley

*Resigned during the year 2021

** Clergy spouses are not eligible to serve on vestry.

Vestry Nominees for 2022

Allison Wells



I have been a member of All Saints since I was a young girl. I have served on Vestry and Discernment Committees before and currently sing in the choir and serve on Altar Guild and as a Lector. My family, Lee and Lindsey, also serve in multiple ways at All Saints.

William Graham



William Graham, and his wife Priscilla came to All Saints Episcopal Church in 1994. William has devoted his time and talents to All Saints in many ways: as a three time member of the vestry; Cursillo Weekend Leader; Junior Warden; buildings and grounds keeper; volunteer for Family Promise; Lay Minister for Morningside services; former sound system tech; usher and lector as well as all around supporter. He and Priscilla have four grown children and nine grandchildren.

FINANCIAL REPORT & PRESENTATION OF 2022 BUDGET

FINANCIAL COMMENTARY DECEMBER 31, 2021

OPERATIONS – 2021

For 2021, All Saints operated with a net gain of \$12,364, compared to a budgeted deficit of \$51,797.

Total Pledges and Regular Support revenues totaled \$213,221 compared to budgeted revenues of \$191,500. Total Operating Revenues of \$268,595 was \$38,545 greater than budgeted revenues. A large part of the increase is due to forgiveness of the \$27,000 PPP loan. In addition, there were lower personnel expenses than budgeted.

We had some significant costs for roof and door repairs, totaling \$20,247. Most of this expense was offset by donor-directed donations.

In addition to the donor-directed donations to the building fund, we received over \$5,000 in donations for outside organizations, such as CAM, Pleasant Ridge Elementary School, Angel Tree, and to support our seminarian, Adam Nygren.

ASSETS, LIABILITIES and FUNDS as of DECEMBER 31, 2021

As of December 31, 2021, All Saints had net, unrestricted cash balances of \$129,879. In addition, we had \$25,832 in Temporarily Restricted Funds, to include the re-established discretionary funds for the Rector and Deacon. And we received a restricted gift of \$160,000 to be used to construct the Outdoor Worship area. Finally, we have \$26,905 remaining in Restricted Funds from grants for the Youth Ministry and Outdoor Worship area.

STEWARDSHIP CAMPAIGN

The Stewardship Campaign for 2022 resulted in pledges totaling \$181,370, slightly lower than 2021's pledges of \$190,092. For 2022, we received 34 pledges, five fewer than in 2021.

BUDGET FOR 2022

For 2022, the Vestry has approved a budget that projects a deficit of 49,789. The deficit will be funded through the use of cash reserves. Significant items in 2021 include:

- **We received a restricted gift of \$160,000 to expand and enhance the planned Outdoor Worship area. Construction will begin in 2022.**
- **We held two fund-raising events – a “yard” sale and a cookie sale – that netted \$6,243.**
- **With the arrival of our new rector, Lynn Orville, we expended the budgeted clergy search and relocation funds**
- **The Diocesan Pledge increased from \$22,000 to \$22,200.**
- **We intend to hire a part-time administrator early this year, for which we have budgeted \$21,600.**
- **We will continue to increase the Building Fund with a monthly transfer from operating funds to maintain a reserve for repairs. In addition, and we have created a separate expense category for larger dollar purchases, such as durable goods expenditures.**
- **We continue to pay off the debt for the loan made for HVAC replacement. At year end, the balance was \$3392. We also received donations for roof and door repairs.**

The Operating Results for 2021 and 2022 Budget, along with a statement of Cash Balances, Liabilities and Funds will be sent as a separate document.

ALL SAINTS EPISCOPAL CHURCH

OPERATING RESULTS - 2021 and BUDGET for 2022

	BUDGET 2021	ACTUAL 2021	BUDGET 2022
Operating Income			
Pledges	178,000	188,348	196,000
Regular Support	13,500	24,873	15,000
Cash Offerings	930	1,883	1,010
Fundraising, net	2,700	6,243	3,600
Facility Rental	1,800	2,325	3,300
Memorials	1,200	7,265	
Other Income	4,040	10,658	5,390
Payroll Protection Loan forgiveness	27,000	27,000	
Total Operating Income	<u>229,170</u>	<u>268,595</u>	<u>224,300</u>
Grant Funds used for Operations		0	0
From / (To) Reserves			
Total Operating Income	<u>229,170</u>	<u>268,595</u>	<u>224,300</u>
Non-Operating Income			
Building Fund	0		
For DSCY (including Deacon's)			
Parish based Outreach			
Parish based Outreach - from Funds		25	
Organizations Outside		5,175	
	<u>0</u>	<u>5,200</u>	<u>0</u>
Total Revenues	<u>229,170</u>	<u>273,795.00</u>	<u>224,300</u>

ALL SAINTS EPISCOPAL CHURCH

OPERATING RESULTS - 2021 and BUDGET for 2022

	BUDGET 2021	ACTUAL 2021	BUDGET 2022
Expenses			
Operating Expenses			
For Outside of Parish			
Diocesan Pledge	22,000	20,000	22,200
Outreach from Budget	0	0	
Subtotal	<u>22,000</u>	<u>20,000</u>	<u>22,200</u>
Personnel - Clergy			
Priest's Salary	77,500	81,835	84,000
Pension	28,800	22,378	15,120
Insurance			150
Sabbatical Fund		960	2,412
Cont. Ed.		1,375	1,500
Prof Exp - meetings, training		212	1,200
Supply	1,200	1,426	1,800
Subtotal	<u>109,255</u>	<u>108,186</u>	<u>106,182</u>
Personnel-Lay			
Secretary	10,800	0	21,600
Organist, Youth Min, Treasurer & Nursery	23,200	21,123	26,200
FICA	3,060	2,011	3,637
Subtotal	<u>37,060</u>	<u>23,134</u>	<u>51,437</u>
Personnel - Other			
	<u>4,800</u>	<u>554</u>	<u>3,600</u>
Parish Programs			
Liturgical	5,320	567	5,760
	5,970	4,492	5,970
Clergy Search Expense	12,400	16,790	0
Subtotal	<u>23,690</u>	<u>21,849</u>	<u>11,730</u>
Administrative			
Office Supplies, copier, postage, etc.	6,260	6,665	6,300
Computer & Internet	2,200	2,675	3,900
Website	1,500	0	300
Conference & Convention Expense	900	0	900
Professional Expenses	3,000	2,773	3,600
Other	2,450	1,310	2,610
Subtotal	<u>16,110</u>	<u>13,423</u>	<u>15,720</u>
Maintenance			
Repairs & Maintenance	15,000	20,247	6,000
Major non-repair purchases			
Repairs & Maintenance (to Bldg Fund)	4,800	2,400	3,600
Cleaning	9,000	5,280	7,200
Lawn Care, etc.	7,580	8,522	8,040
Subtotal	<u>27,200</u>	<u>36,449</u>	<u>30,840</u>

ALL SAINTS EPISCOPAL CHURCH

OPERATING RESULTS - 2021 and BUDGET for 2022

	BUDGET 2021	ACTUAL 2021	BUDGET 2022
Utilities			
Electricity	10,800	7,416	9,600
Gas	3,450	2,947	3,450
Phone, Internet, Water, etc.	6,720	3,981	9,120
Subtotal	<u>20,970</u>	<u>19,552</u>	<u>21,690</u>
Insurance	<u>9,200</u>	<u>9,580</u>	<u>10,400</u>
Total Operating Expenses	<u>270,285</u>	<u>254,173</u>	<u>273,799</u>
Non-Operating Expenses			
To Discretionary	475	0	600
To Parish Based Outreach		9,724	
For Organizations Outside		7,930	
Subtotal - Non-Operating Expense	<u>475</u>	<u>725,809</u>	<u>600</u>
Total Expenses	<u>270,760</u>	<u>261,431</u>	<u>274,399</u>
Debt Repayment		<u>917</u>	<u>1,100</u>
Net Surplus / (Deficit)	<u>(41,590)</u>	<u>12,364</u>	<u>(51,199)</u>

ALL SAINTS EPISCOPAL CHURCH

CASH BALANCES, LIABILITIES and FUNDS

DECEMBER 31, 2021

ASSETS

CASH BALANCES

South State Bank	307,576
Certificate of Deposit	52,932
Rector's Discretionary Fund	4,129
Deacon's Discretionary Fund	1,093
Temp. Clearing Account	
TOTAL CASH BALANCES	<u>365,729</u>
FIXED ASSETS	<u>65,829</u>
OTHER ASSETS	<u>1,879</u>
TOTAL ASSETS	<u><u>433,437</u></u>

LIABILITIES and FUNDS

Prepaid Pledges & Sabbatical Fund	<u>7,460</u>
Loans	
Due Diocese of WNC	3,392
South State Bank - Payroll Protection Loan	<u>0</u>
Total Loans	<u>3,392</u>
Reserves - Building Fund	<u>19,696</u>
Temporarily Restricted Funds:	
Outreach Fund	12,567
Family Song Book	3,243
Playground	500
Altar Fund	4,031
Rector's Prof Dev.	500
Rector's Discretionary Fund	3,898
Deacon's Discretionary Fund	1,093
Restricted Gift	160,000
Other Temp Rest	43
Grants:	
Outdoor Worship Area	5,397
Youth Ministry	<u>21,518</u>
Total - Temporarily Restricted	<u>212,789</u>
General Fund Principal	<u>190,100</u>
TOTAL LIABILITIES, RESTRICTED and UNRESTRICTED FUNDS	<u><u>433,437</u></u>

SENIOR, JUNIOR WARDENS' and DEACON'S REPORTS

Senior Warden – Phill Wertz

This has been a year of new beginnings at All Saints. Most importantly, we welcomed Reverend Lynn as our new Rector in September. My thanks to the diligent efforts of the Discernment Committee and the Vestry. I am pleased with how quickly Lynn and Doug have integrated into the parish and grateful for the love and support that everyone in the church has given to make this a successful transition.

While we continue to live with COVID-19 and the variants that continue to pose a threat to our communities, All Saints has been able to enjoy some semblance of normal parish life. The paramount concern for the Vestry has been the health and safety of everyone. Thanks to vaccine availability and the willingness of everyone to follow safety guidelines like wearing of masks, we have overall been successful in having live worship services, opening the church to community partners and gathering together for fellowship events. We have continued to offer live streaming of services to stay connected with those who cannot physically join us at church.

I am also excited that we will be seeing an expansion to our buildings and grounds in 2022 with the addition of a new outdoor worship pavilion. Thanks to a generous contribution from a church member and the efforts of a number of people, we have designs approved for the new space and a contract signed for its construction.

Throughout this year, there are some things that have not changed. We have continued to serve our communities through outreach ministries, including the weekend backpack program, cooking for Salvation Army, providing support for CAM and Pleasant Ridge Elementary and the Angel Tree giving. We continue to have a vibrant music ministry led by Becky and an active adult Christian education program. The overall buildings and grounds are in incredible shape.

In the midst of the joy we have experienced, we also dealt with heartbreaking loss. In quick succession we lost Art Saile, Jim Carpenter, Bob Forbes and Neil Richard. As we grieved their passing, I was also touched by the love and support given by our All Saints family and it is a testament to how much we all care for our church and one another.

This concludes my term on the Vestry and as your Senior Warden. I am proud of what we have accomplished together under the most challenging of circumstances. I express my gratitude to Reverend Lynn, Reverend Alicia, Deacon Martha, my fellow Vestry members and all of the staff and volunteers that have worked tirelessly throughout this year. I also thank all of the parishioners for your support and patience. I leave All Saints in capable hands and I have faith that the best days lie ahead.

Junior Warden – John Still

The Junior Warden is given the responsibility as liaison with the Building & Grounds Committee in representing their concerns, requests, and actions to the vestry in regards for the upkeep of the parish buildings and grounds and carrying out the oversight. The Junior Warden demonstrates a consistently positive attitude that seeks to solve problems, recognize accomplishments and hold up those things that build community and furthers the mission of All Saints.

All Saints has been faced with the tremendous challenge of dealing with Covid-19 and its new strands. Collaborating with and implementing recommendations of committees, task forces, and vestry decisions, the Junior Warden in liaison with the Building & Grounds Committee have worked diligently in addressing some of the following concerns and issues:

1. Facilities Guidelines for ensuring proper signage, cleaning of facilities and availability of necessary products for safety
2. Facilities Guidelines for reopening for in-person services
3. Building and Grounds upkeep and maintenance
4. Lease agreement to use All Saints Facilities

A descriptive report of the tasks completed by the Building & Grounds Committee Chairs Jerry Wertz & Linda Duffy will be listed under the Building & Grounds Committee Annual Report. Such items as HVAC & hot water heater replacement, roof & siding repair, cleaning, security camera, sign replacement, etc are a few examples.

We owe the committee, and all the volunteers who kept our grounds in wonderful shape, a debt of gratitude for their wonderful leadership, imaginative efforts and skillfulness in bringing our parish together in exploring new challenges. The invaluable service rendered by them and their outstanding activities during the year cannot be overestimated.

I would also like to thank All Saints for the opportunity and privilege to serve as their Junior Warden.

The Building & Grounds report is under the Committee Reports.

Deacon's Report – The Rev. Deacon Martha Richard

It is my honor and pleasure to continue to serve All Saints Parish as its Deacon. This will be my seventh year as your Deacon. Depending on what happens with COVID-19, I hope to take a sabbatical for eleven weeks later in the year.

2021 was a transitional year for All Saints. We were still dealing with COVID-19 for the second year and began the year worshipping virtually via Zoom for the first quarter. We returned to live worship in the sanctuary with live streaming after that. I continue to preach once a month, often on the first Sunday of the month. I also carry out the diaconal duties at worship, reading the Gospel, announcing the confession, setting the table for the Eucharist, and giving the dismissal. I also attend monthly Vestry meetings, having a voice but no vote.

We had another major transition in 2021. We said good-bye to our Interim Rector, Rev. Alicia Alexis in August. We welcomed our new Rector, Rev. Lynn Orville in September.

I continue to facilitate the grief support program for the parish, which includes sending a sympathy card from the parish, and a series of mailings over 13 months with a personal note reminding them of the parish's continued prayers on their behalf. In 2021, three parishioners died, two parishioners lost fathers, two others lost mothers, one lost a daughter, and two lost brothers.

COMMITTEE REPORTS

Building and Grounds Committee Report - Jerry Wertz & Linda Duffy Co-Chairpersons

Building & Grounds Committee: Jerry Wertz & Linda Duffy Chairpersons with, John Still, Mike Duffy, Marsha Ellison, Sharon & Bob Tatlock, Dan Huntsinger, David McHenry, William Graham and Phill Wertz as members.

Building & Grounds accomplishments in 2021:

GROUND:

Flowers and/or shrubs were planted along both side of sanctuary once all the vines had been removed.

Labyrinth is now being maintained by the individual who does our mowing.

Fountain in Memorial Garden: Fountain was given away to family of Jack Iverson.

Church Signs were replaced along New Hope & Robinwood and posts were painted.

Posts holding signs in parking lot were painted.

Garden produced a large amount of vegetables shared with church members and Salvation Army.

BUILDINGS:

Commercial Instant Hot Water installed to supply hot water to kitchen.

Roof of Family Life Center repaired as moisture was getting into building. Cost \$11945.

HVAC unit in Family Life Center serving ½ of large room replaced due to storm damage. Insurance paid for the replacement.

Lights for church sign at corner were replaced. Lights outside front of sanctuary now working.

Cleaning: Cleaning service presently using is doing a good job.

Door Replaced in Education Building on bottom level and the door on the Sanctuary level is to be replaced as well. It is on order.

Re-keyed doors: All outside doors have been rekeyed and keys are issued on an “as need” basis.

Security Cameras: Cameras are working outside the entire Sanctuary.

Repaired all side arms of Sanctuary: These were repainted and repaired.

Cleaned out many areas of buildings: Underneath the stairwell in the Education Building was cleaned out by Bob Tatlock and now stores florescent bulbs and chairs. Godly Play Room cleaned out by Claudette Forbes and is ready for Sunday School. Discarded file cabinets, sofas, chairs and books in Education Building and in Family Life Center.

Upper parking lot vegetation was cut back especially around shed.

BUILDING USAGE:

The groups who rent space from All Saints are New Life MCC, Gaston Residential, and Narcotics Anonymous and private parties. These contracts were written in June and the building was begun to be used at that time.

Music – Rebecca Beatty, Directory of Music Ministries

2021 was definitely a different year! We started the year still having our services on zoom which meant we were in the same holding pattern as far as choirs were concerned. I introduced the handbells by playing duets with Judy Cheeks. Then in June we opened up and I got to meet the choir in person and start having rehearsals! It was a struggle starting back and we did rework the rehearsal time, and by mid-fall, some growth started and we have about 8 regulars coming. Hopefully, after the bad weather and COVID outbreaks of winter, we can continue to build on this foundation and develop more as a choir.

Also in the fall, I began a beginning handbell ringers choir. We have 4 coming to that and they have been progressing very nicely. Our advanced ringers have performed a couple of times, also, giving them an outlet for their gifts.

I have a vision of developing a worship arts time for the children that incorporates singing, instruments (we have the choir chimes, boomwhackers, and several rhythm instruments already), and drama. It would be nice to meld it with a "Sunday school" time, but there is a lot still to work out in that area.

I would also like to propose having the handbells refurbished. This is where they are sent off to a company that literally takes them apart, replaces old/broken parts, puts them back together, re-voices and polishes them. The bells sat unused for several years and we are having issues with sound and tension in the bells. This is an expensive thing to do (\$1,000+) and they keep them for a couple of months to accomplish it. It is usually done in the summer when most handbell choirs are on a break. I will present a more formal proposal to the vestry in February.

I look forward to building on the foundation laid in 2021 and continuing to build the music ministry of All Saints Episcopal Church.

Altar Guild – Glenda Carpenter, Chairperson

All Saints Altar Guild is a behind the scenes team that prepares The Lord's Table for all worship services. This includes Sunday worship, Ash Wednesday, Lent, Easter, Advent and Christmas. Our Team along with other parishioners made wreaths and decorated the sanctuary for Christmas. We have been blessed to be able to worship in person at this point in time for which we are grateful. We have consecrated wine and wafers in Rev. Lynn's office for those that are not able to worship in person.

Our current team is Allison Wells, Gay Lindsey, Marc Dudley, Glenda Carpenter and Cathy Webster. We welcome our newest junior Altar Guild Member, Lindsey Wells, to our Team. We welcome anyone to join our Team and be blessed by setting The Lord's Table which is a beautiful time to spend in the sanctuary to pray and worship The Risen Lord.

We want to thank Kelly Morris and Tony Fugate at the 8am service and Phill Wertz, Lee Wells and Lindsey Wells at the 10:30 service for their service to make our return to church successful. They worked tirelessly Sunday after Sunday and our return wouldn't have happened without them.

Christian Formation

EfM – Cheryl Richard & Judy Cheek, Co-Mentors

EfM, Education for Ministry, is a four-year program of study offered by the Seminary at the University of the South (Sewanee). The class is conducted as a seminar and is led by trained Mentors.

Our 2021-2022 class has five students, we were given special permission from Sewanee to have class this year due to not meeting the minimum requirement of 6 students. We have 2 students studying the Old Testament, 1 student studying the New Testament, and 2 students studying the first 3,000 years of church history. The class is led by Cheryl Richard and Judy Cheek.

As the pandemic continues, class is being held by Zoom on Monday nights. When it is safe to return to in person classes, Zoom will still be offered. We actually have one student who has moved away and she is able to continue to be a part of our class because of Zoom.

We are deeply grateful for all the prayers, support and financial contributions that make EFM possible. If you or someone you know is interested in learning more about EFM please reach out to Judy or Cheryl.

Book Study Group – Rev. Lynn

The group of approximately 8 people meet regularly on Wednesday morning via Zoom at 10am. Rev. Lynn leads the group. Attendance is good and is open to anyone.

Adult Christian Formation – Brett Brown

This group meets on Sunday Morning at 9:15AM in the library in the Family Life Center

Youth Ministry – Youth Director – *Position is open and a leader is being sought.*

OUTREACH

Community Outreach encompasses the following ministries:

Family Promise is the ministry led at All Saints by Marc Dudley that helps homeless families by housing them here at All Saints for one week on a rotation basis with other churches. During the year 2021, the program was put on hold and the board of directors for Family Promise has not met for two years.

Morningside: This outreach ministry provides a Sunday service to Morningside Assisted Living residents in Gastonia. It reached an average of 15 people a week at this nursing facility every Sunday until March 15, 2020 when it was put on hold because of the coronavirus pandemic. William Graham is the ministry leader.

Salvation Army Soup kitchen: Candy Albergine leads this ministry that serves meals in our local Gastonia area. We have not been able to serve since March 15, 2020.

Salvation Army Cooking: A small group of 6-8 people gather every 8 weeks to cook meals that will be provided to those in need at the Salvation Army. Due to the pandemic, the amount of food needed has been less. Along with the meals provided every Monday night, a fresh salad is also provided by Jerry Wertz funded by All Saints. All the funds for the meals were donated by a parishioner at All Saints

Backpack Weekend Food program: This ministry serves underprivileged school children in Gaston County. The coordinator of the program is Carol Wertz and she reports that we financially supported 15 kids from Pleasant Ridge Elementary from January to June of the 2021 school year. We have continued delivering food from the start of the semester thru December and will start back the week of January 10, 2022. Kathy McKenna helps deliver food to the school. Debbie and Dan Birk have been the pickup persons for the food from the warehouse. Linda and David Klocker have been unpacking and counting the food.

School Supplies for Pleasant Ridge Elementary: Every year we collect school supplies for Pleasant Ridge Elementary. Due to Covid-19, This year, we continued to ask for financial donations. We raised \$1,345.00 There was an addition of 500 children's mask were donated.

A small team went out and purchased the supplies that were needed. This shows us that despite a pandemic that we are still the hands feet and voice of Christ in the world. Thank you all for making this possible.

All Saints' Angel Tree Ministry This ministry helped families in need during the holiday season. Parishioners selected a child or family to provide food and/or clothing and gifts to S.O.C.K.S. organization (Belmont) which stands for *Serving Our Community with Kindness in Springwood*. Total of 9 families from SOCKS and 1 from church were supported. Clothing and toys were given to 15 children from SOCKS and 4 from church family. All gifts were purchased and wrapped by church members and delivered by Linda Klocker and Carol Wertz the first week in December.

CAM (Crisis Assistance Ministry): Cheryl Richard Parish Contact

Since 1976, local faith organizations have joined together to provide for the needs of those struggling with poverty in Gastonia through CAM (Crisis Assistance Ministry). All Saints has been a part of CAM for many years.

June is All Saint's month to collect food for CAM. Because of Covid -19, this year we continued to ask for money donations instead, and a small team shopped for food.

During these uncertain times of Covid-19, we have been challenged to continue our ministries, and yet have had to find new and different ways to accomplish this.

Because of you, we raised \$2,318.00 for CAM. \$1318.00 was used to purchase food and then a check for \$1,000.00 was presented to CAM.

The need for food and other assistance continues to be in high demand. Thank you so much for your generosity.

PARISH LIFE

Newcomers/Membership Committee – Kathy McKenna, Chairperson

The committee provides a gift bag for visitors which contains our *Newcomers Booklet* and a small gift. Glenda Carpenter takes a loaf of bread to visitors when possible. Members of the committee are Glenda Carpenter, Gay Lindsey, Jerry Wertz, BF Beasley, William Graham and Sharon Tatlock.

In February, we held a zoom class for entire congregation on the subject of evangelism, led by Rev. Alicia & Rev. Wolfgang Herz-Lane from Christ the King Lutheran Church in Cary, NC. After we resumed in-person services in 2021, we purchased new banners that are displayed on the church property facing New Hope and Robinwood, inviting the community to join us at in-person services. The "welcome back to in-person church" luncheon in June was a success. We had a large turnout for Rev. Alicia's farewell luncheon in July. A goal for 2022 is to create an inviting video to go on our website.

Coffee Hour – Disbanded due to lack of attendance.

1st Sunday of the Month Breakfast: Jerry Wertz, Tony Fugate, Marsha Ellison & Sharon Tatlock were the cooks. This ministry was started up again. Donations of \$5 were requested. The monies raised went into the General Fund.

Pacesetters: Jerry Wertz, President

This group is for individuals who are 50+ years young and is not limited to All Saints communicants. There were 23 members last year with dues voted on by the group to be \$25/person. We met via Zoom in 2021 and

did not collect dues as we were never able to get started due to Covid. Other officers are Jim McPherson treasurer, Linda Boyd, Vice President and Wanda Adams Secretary. We had a very successful Holiday Bake Sale raising \$1300. The Yard Sale was headed up by this group. Proceeds were over \$3000.

Foyers: Jerry Wertz

Foyers is small groups gathering for dinner or to go to a play in order to get to know each other better. No groups were formed last year due to Covid. We hope to begin again this year.

IT Committee –Marc Dudley

This year has seen many changes to the communications resources and parishioner participation at All Saints'. We have expanded our audio and visual capabilities with additional assistance from the parish.

In May 2021, we were able to install a professional video camera in the Sanctuary with the ability to livestream services and activities. In that same month we started live streaming the 10:30 service over YouTube. Additional microphones were purchased for the sound system in the Sanctuary that allow for better capture of sound near the organ/piano area and in the choir area. The media laptop that was purchased in 2020 was relocated to the Sanctuary. It is now connected to the video camera and sound board for live streaming purposes. We now have the ability not only to live stream services in the Sanctuary, but they are automatically recorded on YouTube. Also, YouTube provides a count of the number of persons watching the live streamed services. Currently, we have several parishioners trained to run the livestream in the Sanctuary and are training others as well.

We were also fortunate that a large size flat screen TV (55 inch) was donated to the church. This allows for better viewing capabilities in the Family Life Center conference room, and can be relocated to the back room of the Family Life Center as needed.

In 2022, we hope to extend our capabilities with the YouTube recording application to ascertain more information concerning live streaming and to use that information to analyze how it might be improved with respect to audio and video quality. There are plans to relocate the smaller mounted TV in the Family Life Center conference room to the large room on the second floor of the Educational Building.

Over this past year we have updated our website, as well as increased our social media presence. For 2020, we have 350 Facebook followers with 330 page likes most after the announcement of our new website. In 2021, we will continue to add engagement to our digital presence through Facebook and YouTube. It will become much easier to add updated content to the page once we can reopen, and for now will continue to upload the weekly sermon. Additionally, for 2021 we are working to bring about livestreaming as an evangelical tool for when we return to personal worship.

Christmas Party – Bonnie & Jim McPherson

Our thanks to Bonnie & Jim for organizing our Christmas Party and to all who attended. The food and entertainment were great! The date for our party next year is December 9th.